



**British International School  
of Timisoara**

*We Provide the Foundation on Which Our Children Can Flourish*

**School Policies**

**Medical First Aid policy**

Approved by: Head of School Date: May 2019

Last reviewed by: School Leadership Team Date: June 2023

Next reviewed by: School Leadership Team Date: May 2024

# Medical First Aid policy

## General

British International School of Timisoara is a coeducational private international school offering a British-style education and accepting children aged between 4 and 18.

British International School of Timisoara offers its students a truly international experience through a British-style curriculum and adheres to the guidelines of the Council of British International Schools, Cambridge Assessment International Education and the International Baccalaureate Organisation. Our qualified, internationally-experienced and dynamic educators teach all subjects in English, with the exception of the lessons of Romanian, which are being taught by qualified and engaging local teachers.

### Our Vision

*We provide the Foundation on which our Children can Flourish  
Inspiring our students to Learn and Live with Purpose*

### Our Mission

*Building a community of learners where students are given meaningful opportunities to learn, experience, grow, succeed and excel in all areas of their academic and personal development*

### Our Core Values

*We Think, We Explore and We Learn  
We Listen, We Respect and We Care  
We Speak Up, We Participate and We Strive*

At BIST we want to ensure that all members of our community understand and adhere to our school ethos and values. Rules and regulations will be in place to protect all members of the community and to give everyone equal opportunities for development and progress.

## Introduction

At BIST we want to ensure that there is adequate First Aid provision for people who may become ill or are injured on campus or on an educational visit.

## Overview

All teaching staff shall receive basic first aid training as a part of the Induction Programme before school commences. Teaching staff will be familiarised with a current UK sanctioned First Aid Booklet and shall be familiar with its location in each classroom.

In accordance with UK law, the EYFS first aider, in addition to basic medic first aid training will also receive additional MFA training in accordance with a 12hr Paediatric First Aider course. A Paediatric First Aider must be present at all times at school or on visits where the children are five years or younger (EYFS Statutory framework). During the school day when children are present a nurse is on the school site.

## First Aiders

- First Aiders are employees who have received MFA training from a professionally qualified person and have been assessed as being capable of administering MFA.
- All teaching staff and drivers will be required to maintain up-to-date MFA training (the 3 hour BASIC MEDIC FIRST AID Certification) at least every three years, by a trainer as determined by the Head of School as being suitable for training staff as nominated First Aider.

*BIST is committed to child protection and safeguarding and promoting the wellbeing of all students.  
We expect staff, parents, volunteers, visitors and the students to share this commitment.*

## Medical First Aid policy

### Medical First Aid Boxes

A Medical First Aid Box has been positioned in selection locations around the campus:

- on each level of the school
- in the School Library
- in the School Lunchroom
- in the Medical First Aid Room annexed to the office on the first level
- in the school Science room
- in each school buses

The location of MFA Boxes will be clearly marked on the floor plans in each class and on each level of each building. In addition to the MFA boxes in fixed position around the campus there are also additional MFA Boxes / Bags for teachers to take on educational visits. These are stored and checked by the School Nurse.

It is the responsibility of the School Nurse to ensure that all MFA boxes are kept fully resourced. MFA Boxes should be checked each half term, with checks recorded along with any restocking required. The record sheet of these checks should be held by the site manager and the School Nurse.

Any staff member using supplies from an MFA box should inform the Head of Primary/Secondary and the School Nurse immediately, in order to ensure that MFA are restocked after use.

The Health and Safety Monitor and Head of Primary/Secondary should ensure that all classrooms and areas used by students and staff, have an MFA Manual easily accessible. In general, this should be located just inside the entrance to the room on the wall in a secure holder, easily visible.

### First Aid Procedure

- For Minor First Aid injuries on campus, the student should be sent to the School Nurse, located in the Medical First Aid room, where the nurse will administer MFA;
- For any serious medical emergency on campus, the school nurse or doctor should be called to attend to the need for the patient until emergency support arrives;
- If the School Nurse is not available, to notify a qualified First Aider that someone needs first aid assistance;
- For other serious injuries, where the School Nurse is not available, to ask someone in the office to phone for urgent medical assistance;
- For Minor First Aid injuries off campus, the First Aider should address the injury following standard MFA practice;
- The First Aider to check the site to ensure safety;
- If the injury is a suspected spinal injury, to remain with the person and to ask someone in the office to phone for urgent medical assistance;
- For serious, but not life-threatening injuries, such as a broken bone, to provide relief and organise for the patient to be taken to a hospital;
- For all injuries, the School Nurse needs to complete a treatment log / report on School-Base and email this to the office and to SLT. If the injury occurs whilst on a trip, the report must be completed on returning from the trip;
- For all injuries requiring MFA, parents should be notified by phone at the earliest possible convenience.

## Medical First Aid policy

### First Aiders

- First aiders must complete an approved MFA training course;
- First aiders must be readily available to give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at school;
- First aiders must follow the principles and practices outlined in the first aid course and manuals;
- First aiders must comply with the aims of first aid:
  - To preserve life
  - To prevent the condition worsening
  - To promote recovery
- First aiders must quickly and accurately assess the situation;
- First aiders must identify the disease or condition from which the casualty is suffering; but not to treat any illness or injury which is beyond their capability;
- First aiders must give immediate, appropriate, and adequate treatment, bearing in mind that a casualty may have more than one injury and that some casualties will require more urgent attention than others;
- First aiders must, when necessary, ensure that an ambulance or other professional medical help is called or arrange, without delay, for the transfer of a casualty (should it be required) to Hospital Accident and Emergency Unit or home, according to the seriousness of the condition;
- First aiders must stay with the casualty until they are handed over to the care of a Doctor, Paramedic, the Hospital Accident Emergency Unit or other appropriate person;
- First aiders must not ignore accidents or illness under any circumstances, or refuse to give treatment and assistance if required to do so;
- First aiders must always respect the patient's confidentiality, and not discuss the patient's condition with anyone other than the Head of School or the First Aider;
- First aiders must maintain the highest practicable level of cleanliness whenever treating a patient and should take precautions to avoid infection and must follow basic hygiene procedures;
- First aiders should have access to single-use disposable gloves and hand washing facilities and should take care when dealing with blood or other body fluids and disposing of dressings or equipment.
- First aiders / School Nurse must maintain a record of all patients treated, no matter how trivial.

### Requirements of all staff

- Must complete an approved MFA training course as required;
- Ensure that there is a First Aid manual in their class and be familiar with the location and content of the manual and MFA boxes;
- Know their own work area thoroughly, paying special attention to potential hazards and to know the correct treatment for injuries common to your area;
- Promote accident prevention and safe working practice;
- Be physically fit enough to move a patient;
- Ensure that information / reports are accurate and completed in a timely fashion;
- Complete risk assessments as required:
  - Subject related
  - Departmental related
  - Educational visits
  - Other

## Medical First Aid policy

### Accident Records

An Accident Report Log Form must be completed (in SchoolBase) in the case of an accident by the School Nurse and the Head of Primary / Secondary must be kept informed, following investigation with input from the Teacher/TA witness of the accident and emailed to SLT and the Office. The Head of Primary/Secondary will monitor the Accident Log on School-Base, to ensure that information is up to date and will ensure parents have been informed as appropriate.

### Policy update

This policy will be reviewed on annual basis.

### Appendix 1

We will have several Advanced Trained MFA staff at BIST. The following staff will have completed a 4 hours Medical First Aid Paediatric training session:

Certifying agency: Spitalul Județean Timișoara / Terapie Intensiva

Staff Member		Date of Certification
<b>Physical Education Teacher</b> Cindea Cosmin Tim Schulze		31 August 2023
<b>School Nurse</b> Andreea Hepes		
<b>Primary School Teaching Assistant</b> Andrei Anca Daniela Dan Gabriela Gherman Maja Izakovic Claudia Maftei	Tamara Nistor Catalina Pauna Diana Popescu Carla Preda	
<b>Primary School Teacher</b> Emma Bray Manuela Constantin Damaris Ciret Doina Carasan JoAnn Dumbar Daniela Ene Elvira Gomez Melissa Ghelman Adam Hegyi	James Hunter Kristy Hegyi Sebastian Jones Andreea Lazar Mark Manuell Caitlyn Wood Crsitina Munteanu Tiziri Sefal Oana Strambeanu	
<b>Secondary School Teacher:</b> Raluca Bembe Luminita Bereschi Mihai Bizgan Oana Boldea Kristina Danciu Giorgios Gkevetzes Alina Manea Mao Xuemei Jane Mihalache	Adriana Mocuta Jay Moore Abass Mugabe Sofia Papadopoulou Silvana Pilipeti Amy Rice Alisa Sohoreanu Diana Stanica	
<b>Office support staff:</b> Nicorici Daniela	Bianca Sabaila Angelo Schuldesz	