



## **BRITISH INTERNATIONAL SCHOOL of TIMISOARA**

### **THE IB DIPLOMA PROGRAMME**

# **BIST Annual Award Policy**

## **Our Vision**

*We provide the Foundation on which our Children can Flourish  
Inspiring our students to Learn and Live with Purpose*

## **Our Mission**

*Building a community of learners where students are given meaningful opportunities to learn, experience, grow, succeed and excel in all areas of their academic and personal development*

## **Our Core Values**

*We Think, We Explore and We Learn  
We Listen, We Respect and We Care  
We Speak Up, We Participate and We Strive*

## **IB Mission Statement**

The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the organization works with schools, governments and international organizations to develop challenging programmes of international education and rigorous assessment.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

## 1. Purpose of the Award

**The BIST Annual Award** represents the highest distinction conferred by the British International School of Timisoara upon a student. The award exists in order to formally recognise and celebrate students who have demonstrated exceptional achievement, contribution, character, and commitment throughout the academic year and whose conduct reflects the ethos, values, and standards of the School.

The award is intended to acknowledge individuals who have distinguished themselves not solely through academic performance, but also through their wider contribution to the life of the School community. It recognises students who serve as positive role models to others and who consistently demonstrate integrity, responsibility, leadership, resilience, compassion, and a meaningful commitment to school life.

The School reserves the right to determine, at its sole discretion, whether the standard required for the award has been met in any given academic year.

## 2. Categories of the Award

The British International School of Timisoara shall present two separate **BIST Annual Awards** each academic year:

- **BIST Annual Award – Primary School (separate for Key Stage 1 and Key Stage 2)**
- **BIST Annual Award – Secondary School (separate for Key Stage 3 and Key Stage 4)**

Each award shall be considered independently and shall reflect the specific context, expectations, and developmental stage of the relevant section of the School.

## 3. Nature of the Award

**The BIST Annual Award** is not intended to function as a conventional academic prize or examination-based distinction. Whilst academic achievement may constitute an important component of the selection process, the award is designed to recognise students in a holistic manner.

The School acknowledges that exceptional students contribute to the School community in a variety of different ways, and therefore the award may be granted to students who have demonstrated excellence in one or more areas, including but not limited to:

- *Outstanding academic achievement or academic progress*
- *Exceptional contribution to the School community*
- *Leadership and service to others*
- *Contribution to the positive culture and ethos of the School*
- *Representation of the School at local, national, or international level*
- *Exceptional artistic, sporting, creative, scientific, or entrepreneurial achievement*
- *Significant involvement in charitable, social, or community-based initiatives*
- *Resilience, perseverance, or personal growth in challenging circumstances*
- *Exceptional conduct, maturity, integrity, or professionalism*
- *Actions or accomplishments which have brought distinction or positive recognition to the School*

The School recognises that excellence may manifest itself differently from one student to another and reserves the right to consider the broader context of each nominee.

## 4. Eligibility

All students officially enrolled at the British International School of Timisoara during the relevant academic year shall be eligible for consideration for the award.

Students who are subject to serious disciplinary sanctions, persistent behavioural concerns, or significant breaches of School policy may be excluded from consideration at the discretion of the School Leadership Team.

The School reserves the right not to grant the award in circumstances where no candidate is considered to sufficiently meet the standards and expectations associated with the distinction.

## **5. Nomination and Selection Process**

The selection process shall be conducted internally by the School Leadership Team and shall remain confidential throughout all stages of deliberation.

### ***Primary School Award***

The Primary School Award shall be reviewed and decided by:

- The Head of Primary
- The Deputy Heads of Primary

### ***Secondary School Award***

The Secondary School Award shall be reviewed and decided by:

- The Head of Secondary
- The Deputy Heads of Secondary

The relevant leadership teams may gather information and recommendations from teaching staff, pastoral staff, tutors, or other relevant members of the School community where deemed appropriate. Such recommendations shall remain advisory in nature and shall not constitute a formal vote or entitlement.

The leadership teams shall evaluate students holistically and may consider a wide range of evidence, including academic records, participation in School activities, leadership roles, staff observations, contributions to School initiatives, conduct records, community engagement, and exceptional accomplishments during the academic year.

The final recommendation for each section of the School shall subsequently be submitted to the School Director/Deputy School Director for formal ratification.

The decision of the School Director shall be final and binding.

## **6. Confidentiality and Non-Interference**

In order to preserve the integrity, fairness, and professionalism of the process, all discussions, deliberations, and recommendations relating to the BIST Annual Award shall remain strictly confidential.

In accordance with School policy:

- Parents, guardians, students, or members of staff may not interfere with the selection process
- Attempts to influence, pressure, lobby, or otherwise interfere with the decision-making process shall be considered inappropriate
- Parents, guardians, students, or staff members may not request explanations, clarifications, comparative evaluations, rankings, or detailed justification regarding the final outcome
- The School shall not enter into correspondence or discussions concerning students who were not selected

The School reserves the right to terminate discussions or disregard representations deemed incompatible with the spirit and integrity of the award process.

## **7. Announcement and Presentation of the Award**

The recipients of the BIST Annual Award shall be formally announced and recognised during the School Summer Fête, which takes place annually in June.

The School reserves the right to determine the format, timing, and ceremonial arrangements associated with the presentation of the award.

Recipients may additionally receive certificates, commemorative distinctions, or other forms of recognition as determined by the School.

## **8. Final Provisions**

The British International School of Timisoara reserves the right to amend, modify, suspend, or withdraw this policy at any time and without prior notice where deemed necessary.

The interpretation and application of this policy shall remain exclusively within the authority of the School Leadership Team and the School Director.